Implicit Bias: A Remote Introspective Workshop

Training Description

Implicit Bias offers a practical, evidence-based approach to engage employees to have intentional and reflective conversations addressing racism, biases and microaggressions in the workplace. The workshops are interactive with goals and objectives utilizing tools, resources and practical application interfacing that address DEIB issues in the workplace and in the delivery of healthcare services. (Diversity, Equity, Inclusion & Belonging)

DEI culturally competency efforts have added another concept to its training acronym, DEIB, Diversity, Equity, Inclusion and Belonging. “Belonging centers around the employee experience of feeling accepted in the workplace. Every team member should feel that their perspective is valued and adds something useful."

Learning Objectives

Participants will be able to:

- Establish a common language with which to discuss, dialogue or share about implicit bias.
- Acquire tools/resources to utilize with which to address implicit bias.
- Establish a comfort level to address implicit bias.
- Share the learnings in personal environments also.

Continuing Education

This course meets the qualifications for two (2) hours of continuing education credit for LMFTs, LCSws, LPCCs, and/or LEPs as required by the California Board of Behavioral Sciences (CAMFT). Placer County Systems of Care is approved by CAMFT to sponsor continuing education for LMFTs, LCSWs, LPCCs, and/or LEPs. Placer SOC maintains responsibility for this course and its content.

About the Instructors:

Donna Trumbo & Twiana Armstrong

Donna’s life mission, is driven by the Scripture verse from Micah 6:8: “And what does the Lord require you to do? To seek justice, love mercy and walk humbly with your God.” She has dedicated more than 25 years toward compassion to the homeless and advocating for social justice issues. As a community activist, she also serves on the Board of Directors for AAPI Placer County. She develops curriculum, as well as serves as a public speaker and facilitator for courageous conversations and racial healing.
Donna also supports her husband’s non-profit, H204ALL USA, an organization dedicated to implementing safe and sustaining water systems in developing countries.

Twiana, a long-time Rocklin resident, is a lead facilitator, curriculum designer and the business administrator. Actively involved as a community influencer, she endeavors to be a bridge builder helping others build understanding and awareness around equity, equality, and social justice. After 25+ years in the corporate world, she launched It’s Personal Enterprises providing leadership training, development and Results Conversations Coaching©. She is also the founder of seeMYchild, a non-profit dedicated to ensuring that every child is seen heard and loved.

Training Dates and Time

June 11th, 2025: 1pm - 3pm
&
June 12th, 2025: 9am-11am

Location: *Cordova room HHS Center (6/11)*
Remote TrainingVia Zoom (6/12):

Registration is available in Placer Learns

◊ Placer County Employees access Placer Learns through the Learning Zone on their MyPlacer.

◊ External Users (non-county employees) access Placer Learns through this External User Login

For accessibility requests (e.g. ADA access), special needs, questions and/or to provide feedback, please contact Placer County designee, SOC Placer Learns Administrator at:
PlacerLearns-SOCadmin@placer.ca.gov

Fee:

This training is ***free and open to the public.*** Registration is available in Placer Learns as follows:

- ◊ Placer County Employees access Placer Learns through the Learning Zone on their MyPlacer.
- ◊ External Users (non-county employees) access Placer Learns through this External User Log-in Page.
- ◊ External Users can request a Placer Learns account at the External User Log-in Page.

Cancellation Policy:

Due to this training being offered at no cost and most of our trainings often taking a waitlist, we ask that you withdraw fro m this training via your Placer Learns account if you are not going to attend. If you require any assistance in withdrawing, please contact a Placer Learns System Administrator at: PlacerLearns-SOCadmin@placer.ca.gov

Target Audience:

Implicit Bias: A 2-hour Intensive course, offered on two different dates, are intended for a variety of different clinical professionals and non-clinical paraprofessionals, such as therapist, social workers, case managers, teachers, law enforcement, counselors, line staff and many more!

Schedule:

Registration will begin 15 minutes prior to the start of the training time. Class will began promptly at 9 am on May 7th & at 1pm on May 9th. Breaks will be offered as needed for both. Lunch will not be provided for these trainings. The training will end promptly at 11:00am on May 7th & 3pm on May 9th.

Course Certificates and CEUs:

Using the Chat tab: Attendees are required to sign in upon their arrival and sign out at the completion of the training each day. Within two weeks of the training date, attendees will be able to view and print their completion/CEU certificate from the Transcripts tab in Placer Learns. Please note the number of course credits does not include the time allotted for registering, taking lunch, or other breaks. **Attendees who fail to sign out will not be given credit. Partial credit is not offered.**

Feedback:

Training attendees will be able to provide feedback upon completion of the course through an electronic training evaluation survey during the training and/or in a follow-up email. Additional feedback or grievances may be forwarded to the Workforce Education and Training Coordinator at (530) 889-7222.