

Workforce Education and Training (WET) Advisory Committee

Meeting Minutes: November 23, 2020 1:30-2:00 pm

Attendees:	Holiday Johnston (ASOC), Vivian Aizpuru (UPLIFT), Sue Compton (HHS), Gina Geisler (CSOC), Terri Gosney (CSOC), Christina Duarte (Kids First), Letty Woodworth (AMIH), Christina Nicholson (WPC), Beth Concalves (Turning Point)	Start at 1:00 End at 2:30	9 attendees
Agenda Item: Welcome & Introductions	The committee welcomes back Beth Goncalves to Advisory Committee Meetings.	Action Item(s)	Person(s) Responsible
Agenda & Minutes Review and Approval	Agenda/Meeting Minutes- <ul style="list-style-type: none"> o Reviewed and approved October minutes. 	Motion to approve: 1st: Vivian 2nd: Letty	
Training updates	<p>Motivational Interviewing:</p> <ul style="list-style-type: none"> o Advanced MI scheduled this December 9 & 10th. o Max registration for training is 45 with 32 registrations to date. o Half-day refresher remote trainings scheduled for March 24th, 8:30 am-1:00 pm and October 26th 2021. <p>Law & Ethics:</p> <ul style="list-style-type: none"> - Law and Ethics Update for Clinicians training was held on November 18 & 19th. Feedback from participants was training was excellent. <p>Exam Prep Course:</p> <ul style="list-style-type: none"> o Funding for training has already been approved, training needs to be posted on Placer Learns. o Prep course will require a secondary registration process through Simple Practice (similar to Clinical Supervision training in May). Participants must complete the second registration for the link to access the online training environment. After participants complete the initial registration for training in Placer Learns, we will send an e-mail with the link and Instructions to complete the secondary registration process. <p>Clinical Supervision:</p> <ul style="list-style-type: none"> o Funding proposal prepared for training dates in spring. The committee needs to decide if training will be in person with trainer for 6 hours going forward or 		

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<https://placer-ca-gov.zoom.us/j/93538899381?pwd=cnB4VE9KLOdSUjNjN1|3K1JRcHhYQT09>

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<p>Training updates continued</p>	<p>if we want to hold a 6-hour webinar for renewals as a portion of the 15 hours required for new Supervisors.</p> <p><u>Cultural Humility</u></p> <p>Implicit Bias:</p> <ul style="list-style-type: none">○ A Save the Date email was sent for Implicit Bias training in March with registration in Placer Learns starting in early January.○ 101(Introduction) training scheduled March 10th & 201 (Mitigation) training scheduled March 11th. Trainings will be held remotely and can accommodate up to 1000 participants.○ CEU's for 101 training will be offered to participants attending 101 for the first time (within 1 year). People needing CEU's for licensure will need to check with their licensing board about receiving credit for attending same training twice in same year.○ Holiday is collecting all information required (learning objectives, etc.) in order for us to offer CEU's for 201 mitigation training. Language was added to the funding proposal that CEU's would be offered to those eligible. <p>Cultural Broker Dialogue Series:</p> <ul style="list-style-type: none">○ Workgroup was created with members from LLC, Cal Voices, Sierra Native Alliance, Carlos Rivera (Indigenous Psychology), Jen Cook and Sue Compton. The group is working on a new training plan and curriculum and could possibly launch March 24th after Implicit Bias.○ Training series would include up to 40 people at a time, scheduled 2nd and 4th Wednesdays monthly for a total of 8 trainings in 4 months (12 hours of training). Estimated cost is \$4,000 per series. Cost for 3 series to keep training all year would be \$12,000.○ Committee will bring proposal for the first session to the next meeting. Holiday to provide update on CEU's or partial CEU's offered for people not able to attend all 4 trainings in the series. <p>Trauma Informed Care:</p> <ul style="list-style-type: none">○ Training generally scheduled in September.○ Recording from September 9th training is currently being clipped to remove introductions, training instructions, attendance rules, and editing out names and faces of participants in Zoom window.		<p>Sue</p>
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<p>Training updates continued</p>	<ul style="list-style-type: none"> ○ Once editing is completed, recording will be available through a link in Placer Learns and an e-mail blast will be sent out. ○ Clarification is needed whether CEU’s can offered for the webinar since attendance cannot be confirmed. Holiday to reach out to the Alvarado group to see if they have a post-test we can include with the training to confirm attendance. <p>Indigenous Psychology:</p> <ul style="list-style-type: none"> ○ Training usually held in June. No dates scheduled yet. <p>Poverty Simulation:</p> <ul style="list-style-type: none"> ○ 2021 training on hold due to COVID-19 social distancing restrictions. 		<p>Holiday</p>
<p>Funding Requests</p>	<p>Implicit Bias:</p> <ul style="list-style-type: none"> ○ Funding proposal for \$3500 to cover half the cost of two (2) Implicit Bias trainings with Dr. Bryant Marks. The cost for each training is \$3500, and HHS is matching funds at 50% for each training (\$1750 each) to cover a total \$3500 of the \$7000 total cost for both trainings. <ul style="list-style-type: none"> ○ 101-Awareness training is intended for the entire workforce; and ○ 201- Mitigation training is for executive and leadership level employees. ○ Trainings will be held by remote webinar and can accommodate up to 1000 participants. ○ Trainings are scheduled March 10th and March 11th from 9am to 12pm. CEU’s will be available to eligible participants. Registration will be available through Placer Learns in January 2021. <p>Clinical Supervision:</p> <ul style="list-style-type: none"> ○ Proposal for \$4500 cost for a six (6) hour webinar training with Ben Caldwell Labs for both new and renewing supervisors, and a nine (9) hour remote training held over 3 half-days to complete the fifteen hours required for new supervisors. <ul style="list-style-type: none"> ○ The estimated cost for the six-hour webinar portion is up to \$2500, depending on number of participants (discounted rate of 55.20 per person covers up to 45 participants); and ○ The cost for the 9-hour remote training over 3 half-days with Ben Caldwell is \$2000. 	<p>Motion to approve: 1st: Christina 2nd: Vivian</p> <p>Motion to approve: 1st: Letty 2nd: Gina</p>	

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<p>Consumer and Peer Leadership updates</p>	<ul style="list-style-type: none"> ○ Participants will have 120 days from the registration date to complete the webinar and the nine-hour supplement is scheduled for March 30th thru April 1st. Registration will be available through Placer Learns. <p>Speakers Bureau:</p> <ul style="list-style-type: none"> ○ Letty to meet with several Speakers Bureau participants tonight, will bring update next meeting. ○ CCW is looking for a speaker for next month's meeting. <p>Consumer Council:</p> <ul style="list-style-type: none"> ○ Still waiting to start council again. Council is recruiting and starting to advertise. ○ Looking to start meeting again in January. <p>Placer READI Updates:</p> <ul style="list-style-type: none"> ○ Placer READI is the new name for the Cultural Linguistics Competence Committee. An introduction meeting held on the November 10th. Currently recruiting for committee members. ○ Placer READI will be a standing item on the Advisory Committee monthly agenda. <p>Priority Populations (CCW): (Native American; Latino; LGBTQI; Older Adults; Transition Age Youth (TAY))</p> <ul style="list-style-type: none"> ○ This will be a standing on the monthly agenda ○ No specific trainings for above currently listed. <p>Eating disorders-</p> <ul style="list-style-type: none"> ○ Sue met with Amy and Twylla, there is concern regarding the Mental Health community's responsibility is as far as treating this disorder; they would like to hold off until more guidance and information is received. <p>LGBTQ-</p> <ul style="list-style-type: none"> ○ Reach out to former trainers Willy Wilkensen or Poshi about trainings. ○ An Evaluation summary from August 27th 2018 LGBTQ Awareness Training indicates a need for more advanced training. ○ Committee to continue outreach to partners and community resources to find trainers/training. 		
<p>New Training Ideas</p>			

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Other Updates:	<p>Policy Subcommittee:</p> <ul style="list-style-type: none">○ Sue, Michelle, and Holiday are continuing to work on scholarship and stipend reimbursements updates and will have updates available at next meeting. <p>Annual Training Calendar (WET/Partnered):</p> <ul style="list-style-type: none">○ 2020-2021 W.E.T. training calendar posted on Box <p>Budget review: Preliminary review next meeting.</p>		
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