

Implicit Bias – Remote Training with Dr. Marks

Training Overview

This *Implicit Bias* training with Dr. Bryant T. Marks offers an overview of implicit bias research and key findings with an innovative, engaging, and motivational content delivery. Implicit Bias is group-based bias that involves varying degrees of stereotyping that occur below our level of conscious awareness that “affects our liking or disliking of others.” Everyone has implicit bias as the result of repeated exposure to certain group associations; and while it is challenging to undo implicit bias, the National Training Institute on Race and Equity (NTIRE) provides training to recondition implicitly biased beliefs to “reduce the likelihood that implicitly biased beliefs will lead to biased behaviors.” This training is highly interactive with introspective exercises and includes small group dialogue of sensitive topics with compelling videos, images, and other media.

Learning Objectives

- Participants will be able to identify implicit bias and how it presents in the world;
- Participants will be able to explain why implicit bias exist;
- Participants will be able to identify how implicit bias affects the person holding the bias;
- Participants will be able to recognize how implicit bias affects the target of the bias; and
- Participants will be able to develop strategies to measure, manage, and reduce implicit bias.

Continue Education

This course meets the qualifications for three and a half (3.5) hours of continuing education credit for MFTs, LPCCs, LEPs and/or LCSWs as required by the California Board of Behavioral Sciences. Placer County Systems of Care CAMFT-approved Continuing Education Provider #041035. SOC maintains responsibility for this course and its content.

About the Instructor

Reverend Dr. Bryant T. Marks, Sr. is a minister, researcher, trainer, and award-winning educator. He is the Founder and Chief Equity Officer of the National Training Institute on Race and Equity (NIRE) and a tenured professor of Psychology at Morehouse College. He served on President Obama’s Board of Advisors with the White House Initiative on Educational Excellence for African Americans and as senior advisor with the White House Initiative on Historically Black Colleges and Universities. Dr. Marks provided implicit bias training to over 40,000 employees and volunteers in law enforcement; city, county, and federal government; corporations; education; and healthcare. Dr. Marks holds a B.A. in psychology and a minor in economics from Morehouse College, and an M.A. and Ph.D. in Social Psychology from the University of Michigan. Dr. Marks conducts research and professional development in the areas of diversity and implicit bias, Black male psychology and development, and personal passion and productivity.

Training Days and Times

Date and Time

One half-day remote training via Zoom
June 23, 2020
12:30pm – 4:30pm

Location

Remote training via Zoom video conference
Zoom link will be provided to registered participants prior to the training date.

For more information and to enroll:

Self-registration is available at [Placer Learns](https://placerlearns.csod.com/client/placerlearns/default.aspx)
<https://placerlearns.csod.com/client/placerlearns/default.aspx>

Please contact Holiday Johnston at (530) 886-2944 or via email at hjohnsto@placer.ca.gov for questions, require special needs (e.g. ADA access), and/or would like to provide feedback.





Fee:

This training is **free and open to the public**. In order to register, you are required to register through Placer Learns via the link <https://placerlearns.csod.com>.

If you do not have a Placer Learns account, please contact a Placer Learns Department Administrator at PlacerLearns-SOCAdmin@placer.ca.gov to request an account and one will be created for you.

Cancellation Policy:

Due to this training being offered at no cost and most of our trainings often taking a waitlist, we ask that you withdraw from this training via your Placer Learns account if you are not going to attend. If you require any assistance in withdrawing, you may contact Holiday Johnston at (530) 886-2944 or via email at hjohnsto@placer.ca.gov.

Target Audience:

Implicit bias training is intended for a wide variety of people to address the varying degrees of group-based bias that everyone has. This training is beneficial for all staff such as therapist, social workers, case managers, and line staff, and it becomes increasingly important for persons in social and professional capacities that affect the life outcomes of large segments of society—such as program leadership, educators, police officers, physicians, prosecutors, and criminal court judges. This training is recommended for everyone and all are encouraged to participate.

Schedule:

This is a half-day remote training. A Zoom link for access to the training will be provided to participants prior to the day of training. Access to the training will begin 15 minutes prior to start of the training time listed on the flyer. Two breaks will be offered at the trainer's discretion.

Course Certificates and CEUs

Attendance for this training will be closely monitored by an administrator. Participants are required to attend and participate for the duration of the remote training for credit. Attendees who complete the training attendance requirements will be able to view and print their Completion/CEU Certificate from the Transcripts tab in Placer Learns within two weeks of the training date. Please note the number of course credits does not include the time allotted for registering, taking lunch, or other breaks. **Attendees not present and accounted for will not be given credit. Partial credit is not offered.**

Feedback:

Training evaluation and demographic forms will be available electronically. Attendees are encouraged to provide feedback upon completion of the course. Additional feedback or grievances may be forwarded to the Workforce Education and Training Coordinator at (530) 889-7283.

